

Course Code: 24BB4C01

BONAM VENKATA CHALAMAYYA INSTITUTE OF TECHNOLOGY & SCIENCE  
(AUTONOMOUS)

II-BBA II-Semester Regular Examinations (BR24), June - 2026

Human Resource Management(BBA)

Time: 3 hours

Max. Marks: 70

Question Paper consists of Part-A and Part-B  
Answer ALL the question in Part-A and Part-B

PART-A (10X2 = 20M)

|       |                                              | Marks | CO   | BL  |
|-------|----------------------------------------------|-------|------|-----|
| 1. a) | What is Human Resource Management (HRM)?     | (2M)  | CO 1 | L 2 |
| b)    | List any two functions of HRM                | (2M)  | CO 1 | L 1 |
| c)    | What is Human Resource Planning?             | (2M)  | CO 2 | L 4 |
| d)    | What is Job Specification?                   | (2M)  | CO 2 | L4  |
| e)    | What is a Training Program?                  | (2M)  | CO 3 | L 4 |
| f)    | Mention one step in training process.        | (2M)  | CO 3 | L 4 |
| g)    | Why is performance appraisal important?      | (2M)  | CO 4 | L 3 |
| h)    | What is Job Evaluation?                      | (2M)  | CO 4 | L 3 |
| i)    | What is Collective Bargaining?               | (2M)  | CO 5 | L 2 |
| j)    | What are objectives of industrial relations? | (2M)  | CO 5 | L 2 |

PART-B (5X10 = 50M)

|      |                                  |      |      |    |
|------|----------------------------------|------|------|----|
| 2a.  | Explain the Significance of HRM  | (5M) | CO 1 | L1 |
| b.   | Discuss the Changing Role of HRM | (5M) | CO 1 | L1 |
| (OR) |                                  |      |      |    |
| 3a.  | Explain the Nature of HRM        | (5M) | CO 1 | L1 |
| b.   | Explain the Scope of HRM         | (5M) | CO 1 | L1 |

|      |                                           |      |      |    |
|------|-------------------------------------------|------|------|----|
| 4a.  | Explain Job Analysis                      | (5M) | CO 2 | L2 |
| b.   | Explain the Stages in Selection Process   | (5M) | CO 2 | L2 |
| (OR) |                                           |      |      |    |
| 5a.  | Explain Recruitment and Selection Process | (5M) | CO 2 | L2 |
| b.   | Explain the Sources of Recruitment        | (5M) | CO 2 | L2 |

|      |                                                       |      |      |    |
|------|-------------------------------------------------------|------|------|----|
| 6a.  | Explain Significance of Training                      | (5M) | CO 3 | L4 |
| b.   | Discuss the Methods of Training                       | (5M) | CO 3 | L4 |
| (OR) |                                                       |      |      |    |
| 7a.  | Explain Designing of Training Programme.              | (5M) | CO 3 | L4 |
| b.   | What is Executive Development? Explain its importance | (5M) | CO 3 | L4 |

|      |                                          |      |      |    |
|------|------------------------------------------|------|------|----|
| 8a.  | Explain Methods of Performance Appraisal | (5M) | CO 4 | L3 |
| b.   | Explain the Objectives of Compensation   | (5M) | CO 4 | L3 |
| (OR) |                                          |      |      |    |
| 9a.  | Explain Job Evaluation Methods           | (5M) | CO 4 | L3 |
| b.   | Explain Performance Appraisal Process.   | (5M) | CO 4 | L3 |

|      |                                             |      |      |    |
|------|---------------------------------------------|------|------|----|
| 10a  | Explain Industrial Relations and its scope  | (5M) | CO 5 | L2 |
| b.   | Discuss Grievance Redressal Procedure       | (5M) | CO 5 | L2 |
| (OR) |                                             |      |      |    |
| 11a  | Explain Importance of Industrial Relations? | (5M) | CO 5 | L2 |
| b.   | Explain the Types of Industrial Disputes?   | (5M) | CO 5 | L2 |

\*\*\*\*\*

*Handwritten signature and date: 13/4/26*